



Carrollwood Day School is seeking a passionate and energetic Head Varsity Flag Football Coach to join our Athletic Coaching team. The ideal candidate will strive to build a highly competitive and challenging program for the CDS student-athletes while supporting the school's mission. Carrollwood Day School is committed to offering a rewarding experience for our students while maintaining high academic standards. A CDS coach is an individual who seeks excellence on a daily basis while teaching life skills that will benefit the student-athletes within the program for many years to come. This is a part-time, stipend only position.

Carrollwood Day School ([www.CDSPatriots.org](http://www.CDSPatriots.org)) is an innovative International Baccalaureate (IB) independent school located in North Tampa, FL. Since the inception of CDS in 1982, we have prided ourselves on being a community of learners. We have grown from a preschool into a comprehensive program serving more than 1,200 students from age two through 12th grade. Carrollwood Day School stands out as a leader in its commitment to educating the whole child and is recognized nationally for its academic excellence and its school-wide emphasis on character development. Outside the classroom, our students are engaged in a multitude of athletics, arts, and extra-curricular programs. In short, we have PATRIOT PRIDE in everything we do at CDS.

The vision of Carrollwood Day School is to build a community prepared and inspired to better the world. As an IB World School, we cultivate principled entrepreneurial thinkers for a global society by enriching the mind, strengthening the character, and inspiring the passions of our community.

Carrollwood Day School embraces and celebrates the rich diversity of our students, employees, and families from all backgrounds. As an International Baccalaureate continuum school, CDS strives to create a supportive and inclusive learning environment where each person is valued. We work to intentionally develop cross-cultural competency and appreciation of differences within all constituents. We value the influence of a wide range of experiences and perspectives in our classrooms, relationships, and interactions as we prepare our students to contribute to a diverse and interconnected world.

Athletics is an essential and vital part of the educational program at Carrollwood Day School and serves to enhance the overall educational experience of our students. Our athletic philosophy focuses on sportsmanship, student-athletes understanding and focusing on excellent teamwork, and developing competitive individuals and teams. The athletic department takes to heart the school motto of "Education with Character."

Understanding that a team of talented, supported, and growth-minded faculty and staff is what leads to student success, the first pillar of our strategic plan is to become the destination school for exceptional educators in the Tampa Bay region. Want to join our team and better the world?

**The Position of Head Varsity Flag Football Coach:**

As a cooperative member of the Athletic Coaching team, the Head Varsity Flag Football Coach will build and oversee the entire Flag Football program in accordance with the mission of the school.

- Authentically support and advance the Mission of the School
- Participate in professional development activities and display a growth mindset
- Oversee the entire Flag Football program in middle school through varsity
- Work with the Athletic Department to schedule games and tournaments for the Varsity team
- Work in coordination with the Athletic Department to hire and supervise assistant coaches
- Develop a culture for the sport and ensure continuity from the lower levels through the Upper School program
- Actively supervise students during all activities, ensure proper use of equipment and facilities, and safe playing environments
- Work with the Athletic Department to provide opportunities for instruction and skill development for Elementary and Middle School students
- Develop an off-season program, camps and clinics to promote the sport within the school and the surrounding community
- Prepare and maintain the teams budget in collaboration with the Athletic Director
- Act as a positive role model in all settings and foster an environment of respect, integrity and responsibility
- Help maintain high standards of sportsmanship and fair play in all facets of the athletic program
- Adhere to all rules and regulations stated in FHSAA bylaws and National Federation of High School (NFHS) bylaws, as well as the Carrollwood Day School Coaches Handbook
- Exemplify a sense of professionalism at all times which includes game and practice times, with opponents, parents, faculty, staff and administration
- Attend all required meetings or events for FHSAA as requested by the CDS athletic department
- Encourage participation and interest in Flag Football within the student body
- Adhere to School policies as described in the Employee Handbook and other materials

**Qualifications, Skills, and Attributes Needed for Success:**

- Head Varsity coaching experience is preferred
- Ability to work in a fast-paced environment, demonstrate flexibility, and work autonomously and as part of a team to achieve departmental goals
- A leader with extraordinarily high expectations of her/himself and the ability to inspire and motivate others
- Well-developed interpersonal skills to deal effectively with a wide range of constituents
- A genuine care for people and desire to serve, through a high level of customer service
- Unquestioned integrity and an impeccable reputation, where commitments are honored and people are approached in a straightforward and personal way

- An entrepreneurial, bright, highly motivated, hard-working, and enthusiastic personality with a serious commitment to excellence
- A leadership style marked by enthusiasm, desire to innovate, tenacity, follow-through, the courage of conviction, and setting an example for others
- An ability to think systematically and be detail-minded while remaining focused on the big picture and the School's mission
- A well-organized, results-oriented mindset with a high energy level and a strong sense of urgency
- Ability, willingness, and judgment to interact, collaborate and communicate effectively and positively with all constituents in a school environment
- Enthusiasm and commitment to the vision and mission of the School

Interested candidates should send a cover letter and resume to Barry Chamberlin, Athletic Director, [bchamberlin@cdspatriots.org](mailto:bchamberlin@cdspatriots.org)