



For the Winter 2026 Season

Carrollwood Day School is seeking a Varsity Assistant Girls Basketball Coach to join our Athletics team. The ideal candidate will be someone who strives to build a highly competitive and challenging program for the CDS student-athletes while supporting the school's mission. They should be someone who will inspire a love of the sport and will be passionate about working with and supporting student athletes.

Carrollwood Day School (www.CDSPatriots.org) is an innovative International Baccalaureate (IB) independent school located in North Tampa, FL. Since the inception of CDS in 1982, we have prided ourselves on being a community of learners. We have grown from a preschool into a comprehensive program serving more than 1,200 students from age two through 12th grade. Carrollwood Day School stands out as a leader in its commitment to educating the whole child and is recognized nationally for its academic excellence and its school-wide emphasis on character development. Outside the classroom, our students are engaged in a multitude of athletics, arts, and extra-curricular programs. In short, we have PATRIOT PRIDE in everything we do at CDS.

The vision of Carrollwood Day School is to build a community prepared and inspired to better the world. As an IB World School, we cultivate principled entrepreneurial thinkers for a global society by enriching the mind, strengthening the character, and inspiring the passions of our community.

Carrollwood Day School embraces and celebrates the rich diversity of our students, employees, and families from all backgrounds. As an International Baccalaureate continuum school, CDS strives to create a supportive and inclusive learning environment where each person is valued. We work to intentionally develop cross-cultural competency and appreciation of differences within all constituents. We value the influence of a wide range of experiences and perspectives in our classrooms, relationships, and interactions as we prepare our students to contribute to a diverse and interconnected world.

Carrollwood Day School is one of only 36 independent schools in the United States to offer the full curriculum/continuum of IB programmes from early childhood through college prep (PYP, MYP, and DP). In 2019, CDS was honored to become one of only 15 U.S. schools to earn membership in the Cum Laude Society and also offer an International Baccalaureate education. In 2022, CDS was welcomed into the prestigious Round Square organization. In 2023, CDS was awarded the Florida and National School of Character Designation for the second time.

Understanding that a team of talented, supported, and growth-minded faculty and staff is what leads to student success, the first pillar of our strategic plan is to become the destination school for exceptional educators in the Tampa Bay region. Want to join our team and better the world?

The Position of Varsity Assistant Girls Basketball Coach:

As a cooperative member of the Athletics team, a coach is someone who strives to build a highly competitive and challenging program for the CDS student-athletes while supporting the school's mission. Carrollwood Day School is committed to offering a rewarding athletic experience for the students while maintaining high academic standards. A CDS coach is an individual who seeks excellence on a daily basis while teaching life skills that will benefit the student-athletes within the program for many years to come. This is a seasonal, stipend only position.

Job Responsibilities:

- Authentically support and advance the Mission of the School
- Participate in professional development activities and display a growth mindset
- Assist the Head Coach in executing daily practices, game-day strategies, and maintaining alignment across upper and lower school levels
- Conduct individual and small-group skill development sessions during practice and support off-season player growth under the direction of the Head Coach
- Assist with scouting, film breakdown, stat-tracking, and bench management during varsity games
- Collaborate with middle school and JV coaches to support player transition into the varsity system as directed by the Head Coach
- Assist in organizing and running off-season clinics, youth camps, and team events planned by the head coaching staff
- Develop and foster a positive culture for the sport and ensure continuity from the lower levels through the Upper School program
- Work with the athletic department to provide opportunities for instruction and skill development for Elementary and Middle School students
- Act as a positive role model in all settings and foster an environment of respect, integrity and responsibility
- Help maintain high standards of sportsmanship and fair play in all facets of the athletic program
- Adhere to all rules and regulations stated in FHSAA bylaws and National Federation of High School (NFHS) bylaws, as well as the Carrollwood Day School Coaches Handbook
- Exemplify a sense of professionalism at all times which includes game and practice times, with opponents, parents, faculty, staff and administration
- Attend all required meetings or events for FHSAA as requested by the CDS athletic department
- Encourage participation and interest in Basketball within the student body
- Maintain professional competence by attending staff development programs, meetings, and other professional trainings and activities
- Model and foster professional standards of communication, personal presentation, punctuality, professional courtesy, collegiality, respect, and discretion
- Adhere to School policies as described in the Employee Handbook and other materials

Qualifications, Skills, and Attributes Needed for Success:

- Varsity coaching experience is preferred
- Ability to work in a fast-paced environment, demonstrate flexibility, and work autonomously and as part of a team to achieve departmental goals
- A leader with extraordinarily high expectations of her/himself and the ability to inspire and motivate others
- Well-developed interpersonal skills to deal effectively with a wide range of constituents

- A genuine care for people and desire to serve, through a high level of customer service
- Unquestioned integrity and an impeccable reputation, where commitments are honored and people are approached in a straightforward and personal way
- An entrepreneurial, bright, highly motivated, hard-working, and enthusiastic personality with a serious commitment to excellence
- A leadership style marked by enthusiasm, desire to innovate, tenacity, follow-through, the courage of conviction, and setting an example for others
- An ability to think systematically and be detail-minded while remaining focused on the big picture and the School's mission
- A well-organized, results-oriented mindset with a high energy level and a strong sense of urgency
- Ability, willingness, and judgment to interact, collaborate and communicate effectively and positively with all constituents in a school environment
- Enthusiasm and commitment to the vision and mission of the School

This is a part-time seasonal position; Qualified candidates should send a resume and a statement of interest to Kevin Vargas, Athletic Director: kvargas@cdspatriots.org